Register of Members' Interests

October 2026

As a Board Member/ Co-opted Member/ Sub-Board Member of the Hertfordshire Futures. I declare that I have the following disclosable pecuniary and/or non-pecuniary interests. *(Please state 'None' where appropriate, do not leave any boxes blank).*

NOTIFICATION OF CHANGE OF CIRCUMSTANCES

Each Board Member shall review their individual register of interests before each board meeting and decision making committee meeting, submitting any necessary revisions to the Hertfordshire Futures and S151/S73 Officer at the start of the meeting. Any recorded interest relevant to the meeting should also be declared at this point.

Even if a meeting has not taken place a Member must, within 28 days of becoming aware of any change to the interests specified below, provide written notification to Hertfordshire Futures and S151/S73 Officer, of that change.

*SPOUSE/PARTNER – In the notice below my spouse or partner means anyone who meets the definition in the Localism Act, i.e. my spouse or civil partner, or a person with whom I am living as a spouse or a person with whom I am living as if we are civil partners, and I am aware that that person has the interest having carried out a reasonable level of investigation. Where your spouse or partner has recently been involved in any activity which would have been declarable, this should be mentioned, with the date the activity ended.

SECTION 1	ANY EMPLOYMENT, OFFICE, TRADE, PROFESSION OR VOCATION CARRIED ON FOR PROFIT OR GAIN	MEMBER	SPOUSE/PARTNER
1.1	Name of: - your employer(s) - any business carried on by you - any other role in which you receive remuneration(this includes remunerated roles such as councillors)	Amberside Advisors Ltd (AAL) (Employee) which is part of the Steer Group This is Capacity C.I.C., non-renumerated Member (via ownership vehicle Burlington Retrofit C.I.C.)	None
1.2	Description of employment or business activity	Financial services consultancy to low carbon & infrastructure sectors	None
1.3	The name of any firm in which you are a partner	None	None
1.4	The name of any company for which you are a remunerated director	None	None
SECTION 2	SPONSORSHIP	MYSELF	SPOUSE/PARTNER

2.1	Any financial benefit obtained (other than from Hertfordshire Futures) which is paid as a result of carrying out duties as a Member. This includes any payment or financial benefit from a Trade Union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992 (a)	None	None
SECTION 3	CONTRACTS	MYSELF	SPOUSE/PARTNER
3.1	Any contract for goods, works or services with Hertfordshire Futures which has not been fully discharged by any organisation named at 1.1	None	None
3.2	Any contract for goods, works or services entered into by any organisation named at 1.1 where either party is likely to have a commercial interest in the outcome of the business being decided by Hertfordshire Futures in the forthcoming meeting.	None	
SECTION 4	LAND OR PROPERTY	MYSELF	SPOUSE/PARTNER
4.1	Any interest you or any organisation listed at 1.1 may have in land or property which is likely to be affected by a decision made by Hertfordshire Futures. This would include, within the area of Hertfordshire Futures: - Any interest in any land in Hertfordshire Futures areas, including your place(s) of residency - Any tenancy where the landlord is Hertfordshire Futures and the tenant is a body in which relevant person has a beneficial interest - Any licence for a month or longer to occupy land owned by Hertfordshire Futures For property interests, please state the first part of the postcode and the Local Authority where the property resides. If you own/lease more than one property in a single postcode area, please state this.	Co-owner of residential property in Maltings Centre, St Albans, AL1, SADC	Co-owner of residential property in Maltings Centre, St Albans, AL1, SADC
SECTION 5	SECURITIES	MYSELF	SPOUSE/PARTNER

g5.1	Any interest in securities of an organisation under 1.1 where:- (a) that body (to my knowledge) has a place of business or land in the area of Hertfordshire Futures; and (b) either- (i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or; (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which has an interest exceeds one hundredth of the total issued share capital of that class.	None	
SECTION 6	GIFTS AND HOSPITALITY	MYSELF	SPOUSE/PARTNER
6.1	Any gifts and/or hospitality received as a result of membership of Hertfordshire Futures (above the value of £50)	None	

OTHER INTERESTS

Membership of Organisations

I am a member of, or I am in a position of general control, a trustee of, or participate in the management of:

1. Any body to which I have been appointed or nominated by Hertfordshire Futures:

Hertfordshire Futures - vice-chair and Board Member Hertfordshire Futures - chair of Assessment Panel, which reviews requests for new, or variations to existing, funding from Hertfordshire Futures Hertfordshire Futures – interim chair of Performance Management Panel which undertakes an audit & scrutiny role of HF activities. Hertfordshire Futures - member of Strategy Group which provides guidance to executive committee on behalf of board Herts IQ – chair of the Enterprise Zone in Hertfordshire covering Rothamsted, BRE & parts of Maylands Industrial Estate, Hemel Hempstead

2. Any body exercising functions of a public nature - eg school governing body or public body:

3. Any body directed to charitable purposes:

Burlington Retrofit C.I.C. is a Community Interest Company

4. Any body, one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union):

5. Any local authority (please state any interests you hold as LA leaders/cabinet members for LA land, resources and the LA's commercial interests):

6. Any other interest which I hold which might reasonably be likely to be perceived as affecting my conduct or influencing my action in relation to my role.

MEMBERS DECLARATION AND SIGNATURE

I confirm that having carried out reasonable investigation, the information given above is a true and accurate record of my relevant interests, given in good faith and to the best of my knowledge;

Date	7th October 2026
Member's Name *(capitals- in full)*	NEIL MICHAEL RUTLEDGE
Signature	

RECEIPT BY HERTFORDSHIRE FUTURES

Date received by Hertfordshire Futures	07/10/2026
Signature of Director Economy & Skills	